

Tungo sa  
**MATINO,**  
**MAHUSAY,** at  
**MAAASAHANG KAWANI** ng gobyerno

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# OBJECTIVES

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Personal : To rekindle public servants' enthusiasm for values-based public service

# Thinking About Values

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## Values

are important and enduring beliefs or ideals about what is good or desirable and what is not. It influences behavior and serves as broad guidelines in all situations.

## Behavior

what you say and do



## Values

what influences you

## Clear Values:

- Provide meaning to life and work
- Strengthen integrity of thoughts, feelings and actions
- Facilitate decision making
- Help navigate personal and cultural differences
- Provide firm foundation in times of change and uncertainty

# The Importance of Shared Values

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## Behavior

what you say and do



## Values

what influences you

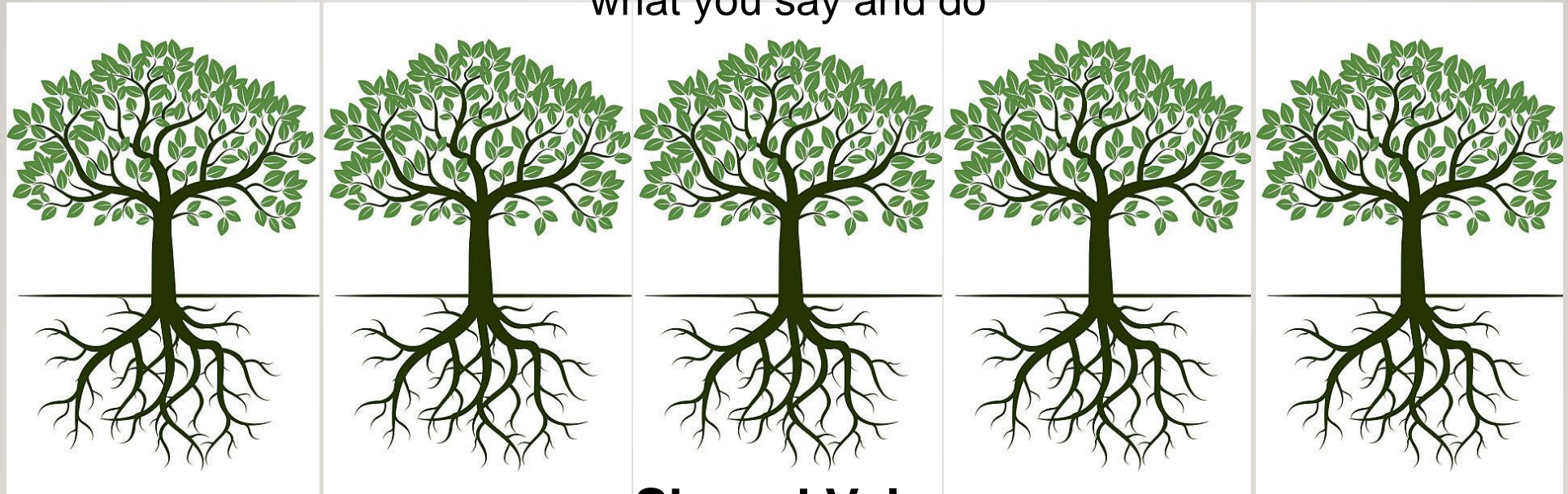


# The Importance of Shared Values

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## **Behavior**

what you say and do



## **Shared Values**

what influences the group

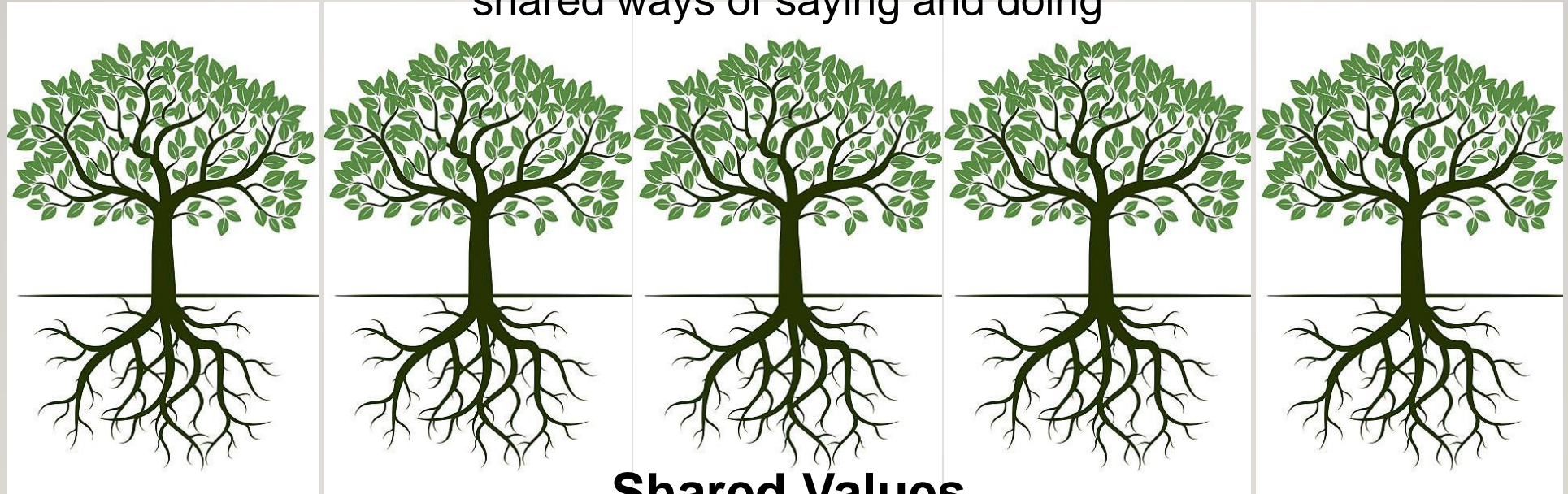


# The Importance of Shared Values

## Culture

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shared ways of saying and doing



## Shared Values

- Serve as the Life Force of an organization
- Facilitate group coherence and conflict resolution
- Steer toward vision, mission and strategies



# SHARED VALUES

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- **Enables Transformation,**
- beyond regular performance through collective strengths.



Cooperider and Whitney;  
Appreciative Inquiry: A Positive  
Revolution in Change



# THE PUBLIC SERVICE VALUES

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- PATRIOTISM
- INTEGRITY
- EXCELLENCE
- SPIRITUALITY

# PATRIOTISM

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# THE FACES OF PATRIOTISM

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1. Heroes are ordinary people with extraordinary accomplishments. They come from all walks of life.
2. Not all heroes are dead heroes. It is what they were able to accomplish that made them heroes.
3. Heroes were able to accomplish so much because of their passion which cannot be compromised and their focus is on benefiting humanity not self.
4. Everybody can be a hero when passionate about and focused on providing service excellence.

# ETHICAL PATRIOTISM

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The patriot would seek to make sure that the country lives up to moral requirements and promotes moral values, both at home and internationall

# PRINCIPLES OF PATRIOTISM

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True patriotism isn't simply about waving the flag

2. Patriotism is about preserving, fortifying, and protecting our democracy.
3. True patriots don't hate the government
4. Patriots don't pander to divisiveness.

# INTEGRITY

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**Integrity** is defined as consistently adhering to moral and ethical principles whether we are alone or in public.

**Integrity** is acting in agreement with the relevant moral values, standards, norms, and rules, meaning that the focus is on manifestations of behavior rather than intentions or underlying values.



# EXCELLENCE

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- Performing with the highest degree of professionalism and work standards
  - Clear goals
  - Effective communication
  - Competent
  - Conducive environment
  - Creative
  - Recognize and reward excellent performance
  - Demand accountability

# PERSONAL CHARACTERISTICS THAT SUPPORT EXCELLENCE

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- PASSION – caring more than others think is wise
- COURAGE – risking more than others think is safe
- VISION – dreaming more than others think is practical
- HIGH STANDARDS – expecting more than others think possible

Ronnie Max Oldham





# SPIRITUALITY

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- Defined as manifesting belief, love and faith for a Supreme Being
- In the workplace, it is interconnectedness among those involved in the work process

# 1987 PHILIPPINE CONSTITUTION – PREAMBLE

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We, the sovereign Filipino people, imploring the aid of **Almighty God**, in order to *build a just and humane society* and *establish* a Government that shall embody our ideals and aspirations, promote the common good, conserve and develop our patrimony, and secure to ourselves and our posterity the blessings of independence and democracy under the rule of law and a regime of truth, justice, freedom, love, equality, and peace, do ordain and promulgate this Constitution.

# SPIRITUALITY

Psalm 33:12



# HOW CAN A NATION BE BLESSED

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Positive mindset that will produce positive outcome

“whatever is TRUE, NOBLE, RIGHT, PURE, NOBLE, ADMIRABLE,  
If anything is EXCELLENT OR PRAISEWORTHY  
think about such things

Philippians 4:8



# HOW CAN A NATION BE BLESSED

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Positive heart for out of the abundance of the heart, the mouth speaks

It is about LOVE, JOY, PEACE, PATIENCE, KINDNESS, GOODNESS, FAITHFULNESS,  
GENTLENESS, SELF ONTROL

Galatians 5:22



# HOW CAN A NATION BE BLESSED

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Positive actions

Whatever you do, **WORK AT IT WITH ALL YOUR HEART** as working for the Supreme Being, not for human masters

# HOW CAN A NATION BE BLESSED

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Divine providence


Commit to our Supreme Being whatever you do, and your plans will succeed

# AGAIN!

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- PATRIOTISM
- INTEGRITY
- EXCELLENCE
- SPIRITUALITY





*What you think,  
you create. What  
you feel, you  
attract. What you  
imagine, you  
become.*

*Daghang Salamat!*

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